

Title IX Notice of Nondiscrimination

Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination based on sex in education programs and activities in federally funded schools at all levels. Title IX protects students, staff members, applicants for admission and employment, and other persons from all forms of sex discrimination based on sex based harassment, sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation and gender identity.

The Academy does not discriminate on the basis of sex in its education programs or activities. This means all academic, educational, extracurricular, athletic, and other programs of the Academy, that take place on Academy premises, in an Academy vehicle, or at any other Academy-sponsored activities or events, including events that take place off of Academy's premises, and conduct subject to the Academy's disciplinary authority, including even when some conduct alleged to be contributing to the hostile environment occurred outside the Academy's education program or activity or outside the United States.

Any questions related to the application of Title IX and its implementing regulations to the Academy may be referred to the Title IX Coordinator, the Office for Civil Rights, or both.

The Academy's Title IX Coordinator is Gayle Italia

The Title IX Coordinator may be reached at (734) 720-9760, via email at gayle@lotwa.org or 550 E Hamburg St Pinckney, MI 48169

The Academy's grievance procedures provide for the prompt and equitable resolution of complaints alleging any action that is prohibited by Title IX and its implementing regulations. These procedures address how to report and file a complaint of sex discrimination.

The Academy's Title IX Nondiscrimination Board Policy and grievance procedures are posted on the Academy's website and are available here

<https://www.lightoftheworldacademy.org/Required-Reporting>