



Light of the World Academy: Teacher & Support Staff Average Salaries (PA 214)

2025-2026 School Year

Under Michigan's Public Act 214, individual school districts are required annually (by November 1st) to post reports on the average salaries for teachers and support staff. As a result, statewide averages are best represented by aggregate reports from educational organizations rather than a single, official state figure.

Definitions:

- “Veteran teacher” is defined as an individual who has held a teaching certificate of 5 or more years.
- “New teacher” is defined as an individual who has held a teaching certificate less than 5 years.
- “Support staff” includes, but is not limited to, bus drivers, food service workers, student-facing paraprofessionals, and literacy coaches.

If an academy employs fewer than five teachers in either category, the academy must post the average salary for all teachers.

Light of the World Academy Average Salaries as of School Year 2025-2026

- New Teachers (less than 5 years of certification): **\$45,667**
- Veteran Teachers (5 or more years of certification): **\$51,000**
- Support Staff (paraprofessionals, food service workers, bus drivers, and literacy coaches, etc.): **\$34,400**

These figures include employees directly employed by the academy and any educational management organization (EMO) staff assigned to the academy.

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